

**GOVERNMENT OF PAKISTAN**  
**CABINET SECRETARIAT**  
**ESTABLISHMENT DIVISION**

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F. No. 8/3/2025-T-VI

Islamabad, the 28<sup>th</sup> July, 2025

**The Rector,**  
National School of Public Policy,  
**Lahore.**

**SUBJECT: NOMINATIONS OF BS-18 OR EQUIVALENT OFFICERS FOR 44<sup>TH</sup> MID CAREER MANAGEMENT COURSE AT NATIONAL INSTITUTE OF PUBLIC ADMINISTRATION KARACHI, LAHORE, ISLAMABAD, PESHAWAR AND QUETTA FROM 28-07-2025 TO 03-10-2025**

Dear Sir,

I am directed to refer to this Division's letter of even number dated 06-05-2025, 27-06-2025, 07-07-2025, 08-07-2025, 09-07-2025, 11-07-2025, 18-07-2025, 23-07-2025 and 24-07-2025 on the subject noted above and to say that the competent authority has been pleased to approve the following withdrawals and additional nominations of the following BS-18/equivalent officers for the forthcoming 44<sup>nd</sup> Mid-Career Management Course (MCMC):-

**(a) Withdrawal**

Sl. No.	Name of Officer / Place of Posting	Name of Institute / NIPAs
<b>OFFICE MANAGEMENT GROUP (OMG)</b>		
1.	Asad Iqbal, at the disposal of Benazir Income Support Programme (BISP), Islamabad on deputation basis.	Islamabad
<b>PAKISTAN AUDIT AND ACCOUNTS SERVICE (PA&amp;AS)</b>		
2.	Ms. Kishwar Ali, Principal Officer, Head Office, PPHI, Govt of Sindh, Karachi.	Karachi
3.	Mr. Amir Nisar, Deputy Controller, Office of the Controller Military Accounts (Defense Purchases), Rawalpindi.	Peshawar

**(b) Additional Nominations**

Sl. No.	Name of Officer / Place of Posting	Name of Institute / NIPAs
<b>PAKISTAN ADMINISTRATIVE SERVICE (PAS)</b>		
1.	Ms. Anum Zaid, Deputy Secretary, Labour & Human Resource Department, Government of the Punjab.	Lahore
2.	Ms. Tillat Fahad, Additional Secretary, Finance Department, Government of KPK.	Peshawar
3.	Muhammad Shahrukh Cheema Capt. @, Deputy Secretary (Services), S&GAD, Government of the Punjab.	Lahore

2. Furthermore, the nomination of officer at Serial No. 25 of this Division's letter of even number dated 27-06-2025 namely **Ms. Tabinda Tariq (PSP/BS-18)** may be considered deleted.

  
28/07

3. The course will be commencing w.e.f. **28-07-2025 (Monday)**. The nominated officers may report to NIPAs Lahore and Peshawar immediately. The above nominations are subject to provision of latest Annual Medical Examination Reports to be submitted to respective NIPAs.

4. It is also pertinent to mention here that the course fee for each participant for split program of MCMC is **Rs.230,000/- (Rupees Two Hundred and Thirty Thousand) per participant at NIPAs Karachi Lahore, Peshawar, Islamabad and Quetta (10 weeks) and Rs.64,286/- (Rupees Sixty-four Thousand Two Hundred and Eighty-Six) per participant (4 Weeks) for Specialized Training Institutes**. The payment of course fee in respect of officers of occupational groups and ex-cadre officers of all Ministries/ Divisions and attached departments, nominated for the course, will be made by the Establishment Division while in the case of officers of the Provincial Governments and autonomous bodies/organizations etc., it shall be arranged by their respective departments/governments etc., and payment to this effect shall be remitted to the respective Director General, NIPA, through bank draft/cross cheque/pay order at the time of joining the course by the officer concerned or as early as possible.

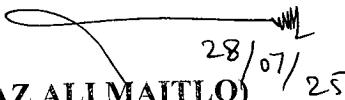
5. As per the Prime Minister's directive, issued vide this Division's D.O letter No.5/11/2000-T-II/T-I, dated 10-06-2014 all Ministries/Divisions/ Departments are bound to relieve the officers on their selection for training course without fail. The Ministries/Divisions/ Departments shall make stop-gap arrangements, as the nominated officers are not required to attend their offices while undergoing training. Non-compliance of the directions of the Prime Minister shall tantamount to disciplinary proceedings under the Civil Servants (E&D) Rules, 2020. Further, according to Rule 8 (b) of the Civil Servants Promotion (BPS-18 to BPS-21) Rules, 2019, if the officer fails thrice for any reason to attend the mandatory training he will be recommended for supersession.

6. Attention is also invited to this Division's O.M No. 8/5/2024-T-VI dated 20<sup>th</sup> September, 2024 regarding Prime Minister's directions wherein all Ministries/ Division / Provincial Governments etc. were informed to recommend only critical cases requiring withdrawal from mandatory training course along with cogent reasons. **Hence, no withdrawal will be allowed which deviates from the said directions.**

  
(RIAZ ALI MAITLO) 28/07/25  
Deputy Secretary (T-I)  
Tele: 9207034

**Copy to: -**

- i. The Secretary, President's Secretariat (Public), Islamabad.
- ii. The Secretary to the Prime Minister, Prime Minister's Office, Islamabad.
- iii. The Secretary, Ministry of Maritime Affairs, Islamabad.
- iv. The Chief Secretary of Governments of Sindh, Karachi.
- v. The Secretary, Services General Administration & Coordination Department (SGA&CD), Government of Punjab, Sindh,
- vi. The Director General, National Institute of Public Administration, Karachi, Lahore, and Quetta.
- vii. All concerned officers.
- viii. The Joint Secretary (T), Establishment Division, Islamabad.
- ix. Director (PD), Establishment Division, Islamabad.
- x. D.S (Computer), Establishment Division, Islamabad.
- xi. SPS to Secretary, Establishment Division, Islamabad.
- xii. SPSs to Additional Secretary (I), Establishment Division, Islamabad.

  
(RIAZ ALI MAITLO) 28/07/25  
Deputy Secretary (T-I)  
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