

Government of Pakistan
Cabinet Secretariat
Establishment Division

NOTIFICATION

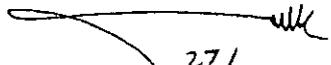
Islamabad, the 27th September, 2024

S.R.O. 1514 (1)/2024. - In exercise of the powers conferred by sub-section (1) of section 25 of the Civil Servants Act, 1973 (LXXI of 1973), read with Notification No.S.R.O.120(1)/98, dated the 27th February, 1998, the Prime Minister is pleased to direct that the following further amendments shall be made in the Occupational Groups and Services (Probation, Training and Seniority) Rules, 1990, namely: -

In the aforesaid Rules, in rule 3, in sub-rule (1), for the full stop at the end, a colon shall be substituted and thereafter the following proviso shall be added, namely:-

“Provided that female probationary officers who are pregnant during or at the commencement of CTP may be allowed deferment from CTP along with the prescribed maternity leave as admissible under the Revised Leave Rules, 1980 by the Civil Services Academy, with the directions to repeat their CTP with next batch, on the basis of an authentic medical report or certificate regarding pregnancy and expected date of delivery. Upon joining, the Civil Services Academy shall direct such officers to report to their respective parent departments where they may be assigned any office work till commencement of next CTP. All such cases may be allowed to have their inter-se seniority intact i.e. with the batch of officers they pass CSS-competitive examination.”

No. 2/2/2017-T-V


(Riaz Ali Maitlo) 27/09/2024
Deputy Secretary to the
Government of Pakistan

The Manager,
Printing Corporation of Pakistan, Press,
Islamabad.

Cc:-

- i. The Secretary, Federal Public Service Commission, Islamabad
- ii. The Director General, Civil Services Academy, Lahore.

GOVERNMENT OF PAKISTAN
CABINET SECRETARIAT
ESTABLISHMENT DIVISION

NOTIFICATION

Islamabad, the 11th December, 2024

S.R.O. ²⁰⁴² (I)/2024- In exercise of the powers conferred by sub-section (1) of section 25 of the Civil Servants Act, 1973 (LXXI of 1973), read with Notification No. S.R.O. 123(1)/1998, dated 27-02-1998, the Prime Minister is pleased to direct that the following further amendments shall be made in the Occupational Groups & Services (Probation, Training & Seniority) Rules, 1990, namely: -

1) In the aforesaid Rules, in rule 6(2)(c), the following phrase shall be added after the word "FPOE" and before the semicolon ";", :-

"if he fails in the third attempt"

2) After sub-rule (4) of Rule 7 of the Rules *ibid*, for full stop at the end a colon shall be substituted and thereafter the following proviso shall be added, namely:-

"Provided that in case a probationer is unable to qualify in the first attempt of FPOE or any part thereof, due to death of his parents, spouse or real brother or real sister, during or at the commencement of FPOE, the seniority shall be determined on the basis of overall marks obtained by him/ her, by adding the marks in the first as well as the second attempt".

2. The above insertions in the Rules shall take effect with immediate effect.

(F.No. 1/36/82-T-V)



(Affaf Faiz Rasool Malik)
Deputy Secretary to the
Government of Pakistan

Waqar Sharif
Programmer
Monday, 07 April, 2025, 11:29 AM

GOVERNMENT OF PAKISTAN
CABINET SECRETARIAT
ESTABLISHMENT DIVISION

NOTIFICATION

Islamabad, the 13th December, 2024

S.R.O. 2054(I)/2024- In exercise of the powers conferred by sub-section (1) of section 25 of the Civil Servants Act, 1973 (LXXI of 1973), read with Notification No. S.R.O. 123(1)/1998, dated 27-02-1998, the Prime Minister is pleased to direct that the following further amendments shall be made in the Occupational Groups & Services (Probation, Training & Seniority) Rules, 1990, namely: -

In the aforesaid Rules, sub-rule 7 of Rule 3 shall be substituted as under: -

"Qualifying the MBA Tax Management Program will be mandatory for probationers of Inland Revenue Service and Pakistan Customs Service effective from 51st Common Training Program (CTP). The MBA Tax Management and its evaluation shall be considered for all relevant rules and purposes under these rules and in addition to the marks specified in sub-rule (3), twelve hundred marks shall be allocated for MBA Tax Management Program for the Probationers of aforesaid Services".

(F.No. 1/36/82-T-V)



(Affaf Faiz Rasool Malik)
Deputy Secretary to the
Government of Pakistan

Monday, 07 April, 2025, 11:29 AM
Waqar Sharif
Programmer

GOVERNMENT OF PAKISTAN
CABINET SECRETARIAT
ESTABLISHMENT DIVISION

NOTIFICATION

Islamabad, the 4th February, 2025

S.R.O. 97(I)/2025.- In exercise of the powers conferred by sub-section (1) of section 25 of the Civil Servants Act, 1973 (LXXI of 1973), read with Notification No. S.R.O. 120(1)/98, dated the 27th February, 1998, the Prime Minister is pleased to direct that in the Occupational Groups & Services (Probation, Training & Seniority) Rules, 1990, the following further amendment shall be made, namely: -

In the aforesaid Rules, in rule 3, for sub-rule (2), the following shall be substituted, namely: -

“(2) A probationer shall be required to qualify every examination to the satisfaction of the head of the training institution where he is undergoing training. Probationers of the Pakistan Administrative Service shall be required to also qualify the departmental examination prescribed by the Provincial Government.”

(F.No. 1/36/82-T-V)



(Affaf Faiz Rasool Malik)
Deputy Secretary to the
Government of Pakistan