

**GOVERNMENT OF PAKISTAN**  
**CABINET SECRETARIAT**  
**ESTABLISHMENT DIVISION**  
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F. No. 5-3/2024-T-II (35<sup>th</sup> SMC)

Islamabad the, 25<sup>th</sup> March, 2024

The Rector,  
National School of Public Policy,  
**Lahore:**

Subject: **NOMINATIONS OF BS-19 OR EQUIVALENT OFFICERS FOR 35<sup>th</sup> SENIOR MANAGEMENT COURSE (SMC) AT NATIONAL INSTITUTE OF MANAGEMENT ISLAMABAD, LAHORE, KARACHI AND PESHAWAR FROM 25-03-2024 TO 12-07-2024.**

Dear Sir,

I am directed to refer to this Division's O.M. of even number dated 18<sup>th</sup> September, 2023, 28<sup>th</sup> February, 2024, 5<sup>th</sup> March, 2024, 15<sup>th</sup> March, 2024, 20<sup>th</sup> March, 2024, 21<sup>st</sup> March, 2024 and 22<sup>nd</sup> March, 2024 on the subject noted above and to state that the Competent Authority has been pleased to approve the following withdrawals and additional nominations of various Groups / Services / Departments of BS-19 or equivalent officers for the forthcoming 35<sup>th</sup> Senior Management Course commencing from 25-03-2024 to 12-07-2024.

**WITHDRAWALS**

Sr. No.	Name of Officer/Place of Posting	Name of Institute (NIM)
<b><u>PAKISTAN ADMINISTRATIVE SERVICE (PAS)</u></b>		
1.	Ms. Farvah Aamir Additional Secretary, Home Department, Government of the Punjab.	Lahore
2.	Ms. Lubna Usman, Additional Secretary, Energy Department, Government of the Punjab.	Islamabad
<b><u>SECRETARIAT GROUP (SG)</u></b>		
3.	Mr. Shahid Ali, Finance Division, Islamabad.	Peshawar
<b><u>PAKISTAN CUSTOMS SERVICE (PCS)</u></b>		
4.	Mr. Rizwan Bashir, Additional Director, Directorate of I&I-FBR, Lahore.	Lahore
<b><u>GOVERNMENT OF PUNJAB (PMS (EX-PCS) BS-19 OFFICERS)</u></b>		
5.	Mr. Aftab Ahmad, Director (Local Government), Faisalabad.	Lahore

**ADDITIONAL NOMINATIONS**

Sr. No.	Name of Officer/Place of Posting	Name of Institute (NIM)
<b><u>SECRETARIAT GROUP (SG)</u></b>		
1.	Mr. Azam Khan Economic Affairs Division, Islamabad.	Peshawar

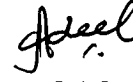
2.	<b>Mr. Shahid Raza</b> Finance Division, Islamabad.	Peshawar
3.	<b>Mr. Nasir Mahmood Cheema</b> Naya Pakistan Housing and Development Authority (NAPHDA), Islamabad.	Peshawar
<b>POLICE SERVICE OF PAKISTAN</b>		
4.	<b>Mr. Muhammad Zeeshan Reza</b> Director IB H/Q, Islamabad.	Lahore
<b>PAKISTAN CUSTOMS SERVICE (PCS)</b>		
5.	<b>Dr. Kaukab Farooq</b> Additional Director (PSW Secretariat), FBR (Hqrs), Islamabad.	Peshawar
6.	<b>Mr. Shafiq-ur-Rehman</b> Secretary (Legal-Customs), FBR (Hqrs.), Islamabad.	Peshawar
7.	<b>Mr. Shahid Jan</b> Additional Director, Directorate of I&I-FBR, Rawalpindi.	Peshawar
<b>INLAND REVENUE SERVICE (IRS)</b>		
8.	<b>Mr. Kashif Manzoor Malik</b> Joint Secretary, Commerce Division, Islamabad.	Peshawar
9.	<b>Mr. Aamar Javed,</b> Additional Commissioner, LTO, Islamabad	Peshawar
<b>MINISTRY OF COMMERCE (NATIONAL TARIFF COMMISSION NTC)</b>		
10.	<b>Ms. Rubina Naz Ghanghro, Director</b>	Islamabad
<b>GOVERNMENT OF PUNJAB (PMS (EX-PCS) BS-19 OFFICERS)</b>		
11.	<b>Ms. Nadia Shafique</b> AS Planning Transport Department.	Lahore
12.	<b>Mr. Khalid Bashir</b> OSD S&GAD.	Lahore
13.	<b>Mr. Ahmad Kamal Mann</b> Chief of Section P&D Board, Punjab, Lahore.	Lahore

*Aded*

2. The nominated officers are required to report to the concerned Institute (NIM, Islamabad, Lahore, Karachi and Peshawar) immediately.
3. Rule 22 of Civil Servants (Promotions) Rules 2019 delineates the procedure to be followed, in case an officer declines to proceed on mandatory training.
  - (1) The provincial governments or as the case may be, the ministries. Divisions and departments concerned may make a request for deferment from training of a civil servant only once.
  - (2) Any relaxation of sub-rule (1) shall require specific approval of the Prime Minister.
4. Further, according to Rule 8 (b) of the Civil Servants Promotion (BPS-18 to 21) Rules, 2019, if the officer fails thrice for any reason to attend the mandatory training will be recommended for supersession.
5. The above nominations are subject to provision of latest Annual Medical Examination Report.
6. The course fee is Rs. 350,000/- per participant which covers the boarding and lodging expenses at the respective NIMs and expenses on mandatory inland/foreign study tour. The payment of course fee in respect of officers of occupational groups and ex-cadre officers of all Ministries/Divisions and their attached departments will be made by the Establishment Division while in case of officers of the Provincial Governments and autonomous bodies/organizations etc.

nominated for the course shall be arranged by their respective Government/Organization to the Director General, NIMs concerned through Bank draft/ cross cheque / pay order at the time of joining the course by the officer concerned or as early as possible.

7. As per the Prime Minister's directive, issued vide this Division's D.O letter No.5/11/2000-T-II/T-I dated 10-06-2014 and this Division's OM No. No.5/11/2000-T-II/T4 dated 11-07-2019, all Ministries/Divisions/ Departments are bound to relieve the officers on their selection for training course without fail. The Ministries/ Divisions / Departments shall make stopgap arrangements, as the nominated officers are not required to attend their offices while undergoing training. Non-compliance of the directions of the Prime Minister can attract disciplinary proceedings under the Government Servants (E&D) Rules, 2020.



(Muhammad Adeel Akbar)  
Section Officer (T-II)  
051-9103652

Copy to:-

1. The Secretary to the President, President's Secretariat (Public), Islamabad.
2. The Secretary to the Prime Minister, Prime Minister's Office (Public), Islamabad.
3. All concerned Federal Secretaries, Ministries/Divisions, Islamabad/Rawalpindi.
4. The Auditor General of Pakistan, Islamabad.
5. The concerned Chief Secretaries/IGPs.
6. The Chairman, Federal Board of Revenue (FBR), Islamabad.
7. The Director General, National Management College, Lahore.
8. The Director General, National Institute of Management, Peshawar
9. The Director General, National Institute of Management, Karachi.
10. All Joint Secretaries, Establishment Division, Islamabad.
11. D.S (Computer), Establishment Division, Islamabad.
12. SPS to Secretary, Establishment Division, Islamabad.
13. PS to Additional Secretaries (I&II), Establishment Division, Islamabad.



(Muhammad Adeel Akbar)  
Section Officer (T-II)