

**GOVERNMENT OF PAKISTAN
CABINET SECRETARIAT
ESTABLISHMENT DIVISION**

No. 5-7/2025-T-II-P-007

Islamabad, the 6th August, 2025

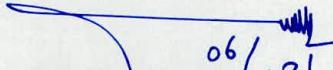
OFFICE MEMORANDUM

Subject: **NOMINATIONS FOR MANDATORY TRAININGS (MCMC/SMC/NMC/NS&WC)
AS PER THE ORDER OF SENIORITY**

The undersigned is directed to refer to the subject cited above and to state that it has been observed with concern that some Cadre Administrators are not recommending the officers for mandatory trainings (MCMC/SMC/NMC/NS&WC) strictly in accordance with their Seniority. It has also been observed that in certain cases the panel of officers have been forwarded on the basis of their willingness to join the mandatory training rather than their seniority. This practice not only violates the principle of seniority but also defies the directions of the Honorable Prime Minister to follow the regular training regime, whereby withdrawals from the mandatory trainings are discouraged, except for withdrawal based on cogent reasons, only.

2. In view of the above, all the Provincial Governments/Ministries/Divisions and Cadre Administrators are requested to nominate the officers in the panel for mandatory trainings strictly as per their order of seniority, except those who are on foreign postings or deputation in missions abroad.

3. The above-mentioned instructions are hereby conveyed for strict compliance.


(Riaz Ali Maitlo) 06/08/25
Deputy Secretary (T I)
051-9207034

1. All Secretaries, Federal Ministries/Divisions, Islamabad/Rawalpindi
2. All Chief Secretaries Provincial Governments/AJ&K/Gilgit Baltistan
3. The Registrar, Supreme Court of Pakistan, Islamabad
4. The Secretary, Wafaqi Mohtasib (Ombudsman)'s Secretariat, Islamabad
5. The Auditor General of Pakistan, Islamabad
6. The Secretary, Senate & National Assembly Secretariat, Islamabad
7. The Chairman, Federal Public Service Commission, Islamabad
8. The Chairman, National Accountability Bureau, Islamabad.
9. The Director General, Intelligence Bureau, Islamabad
10. The Rector, National School of Public Policy, Lahore

Copy to: -

- i. All Joint Secretaries/Directors General, Establishment Division, Islamabad
- ii. Director IT, Establishment Division, Islamabad
- iii. Director PD, Establishment Division, Islamabad
- iv. SPS to Secretary Establishment Division, Islamabad
- v. SPS to Special Secretary Establishment Division, Islamabad
- vi. PS to Additional Secretary I, Establishment Division, Islamabad
- vii. PS to Additional Secretary II, Establishment Division, Islamabad


(Dr. Irfan Ullah)
Section Officer (T II)
051-9103652