

MOST IMMEDIATE
BY SPL MESSENGER/U.M.S

GOVERNMENT OF PAKISTAN
CABINET SECRETARIAT
ESTABLISHMENT DIVISION

F. No. 8/6/2025-T-VI

Islamabad, the 14th November, 2025

The Rector,
National School of Public Policy,
Lahore.

SUBJECT: NOMINATIONS OF BS-18 OR EQUIVALENT OFFICERS FOR 45TH MID CAREER MANAGEMENT COURSE AT NATIONAL INSTITUTE OF PUBLIC ADMINISTRATION KARACHI, LAHORE, ISLAMABAD, PESHAWAR AND QUETTA FROM 17-11-2025 TO 23-01-2026

Sir,

I am directed to refer to this Division's letter of even number dated 22-08-2025, 13-10-2025, 23-10-2025, 01-11-2025, 04-11-2025, 07-11-2025, 10-11-2025, 11-11-2025 and 12-11-2025 on the subject noted above and to say that the competent authority has been pleased to approve following Withdrawals, change of station and additional nominations of the following BS-18/equivalent officers for the forthcoming 45th Mid-Career Management Course (MCMC):-

(a) Withdrawal

Sr. No.	Name of officer/ Posting	Station
PAKISTAN ADMINISTRATIVE SERVICE (PAS)		
1.	Mujtaba Arfat Khan, Secretary, Punjab Workers Welfare Board, Government of the Punjab.	Lahore
2.	Muhammad Sohaib Butt, Additional Deputy Commissioner (Revenue), Government of the Punjab.	Quetta
3.	Ms. Javeria Maqbool, Deputy Secretary, Irrigation Department, Government of Punjab.	Lahore
4.	Ms. Anum Zaid, Deputy Secretary, Labour and Human Resource Department, Government of Punjab.	Lahore
5.	Ms. UMBER Gillani, at the disposal of CDA, Islamabad.	Islamabad
POLICE SERVICE OF PAKISTAN (PSP)		
6.	Mr. Muhammad Usman Tipu, SP (Security), CM Office, Punjab, Lahore.	Lahore
7.	Mr. Abdul Khaliq, SP Sujwal, Sindh	Karachi
8.	Ms. Farah Ambreen, SP Special Security Unit, Karachi, Sindh.	Karachi
OFFICE MANAGEMENT GROUP (OMG)		
9.	Iqra Anum, Section Officer Establishment Division, Islamabad.	Islamabad
10.	Junaid Alam, Deputy Secretary, Prime Minister, Under Section-10 of CSA, 1973.	Islamabad

b) Change of Station

Sr. No.	Name of officer/ Posting	From	To
GOVERNMENT OF KHYBER PAKHTUNKHWA (KPK)			
PMS			
1.	Engr. Syed Shah Zeb, Deputy Secretary, Industries Department, Government of KPK.	Quetta	Peshawar

c) Additional Nominations

Sr. No.	Name of Officer	Proposed station
PAKISTAN ADMINISTRATIVE SERVICE (PAS)		
1.	Shahzad Mehboob, OSD, E&AD, Government of KPK.	Peshawar
2.	Cap (R), Usama Majeed Cheema, Additional Deputy Commissioner (Revenue), Sahiwal, Government of the Punjab.	Lahore
3.	Cap (R), Tayyab Sami Khan, Additional Deputy Commissioner (Revenue), Bahawalpur, Government of Punjab.	Lahore
4.	Flt. Lt. (R) Fahad Mahmood, Additional Deputy Commissioner (Revenue), Bahawalpur, Government of Punjab.	Lahore
5.	Muhammad Usman Ali, Deputy Secretary, Finance Department, Government of the Punjab.	Lahore
GOVERNMENT OF BALOCHISTAN		
6.	Mr. Jamshed Khan Bugti, Executive Engineer, WASA, Quetta	Quetta
7.	Mr. Zaheer Sattar, Executive Engineer, WASA, Quetta	Quetta
8.	Mr. Abdul Qayyum, Executive Engineer, WASA, Quetta	Quetta

2. The course is going to be commenced **17-11-2025 (Monday)**. The nominated officers may report to NIPAs Karachi, Lahore, Peshawar, Islamabad and Quetta on **14-11-2025**. The above nominations are subject to provision of latest Annual Medical Examination Reports to be submitted to respective NIPAs.

3. It is also pertinent to mention here that the course fee for each participant for split program of MCMC is **Rs.230,000/- (Rupees Two Hundred and Thirty Thousand) per participant at NIPAs Karachi Lahore, Peshawar, Islamabad and Quetta (10 weeks) and Rs.64,286/- (Rupees Sixty-four Thousand Two Hundred and Eighty-Six) per participant (4 Weeks) for Specialized Training Institutes**. The payment of course fee in respect of officers of occupational groups and ex-cadre officers of all Ministries/ Divisions and attached departments, nominated for the course, will be made by the Establishment Division while in the case of officers of the Provincial Governments and autonomous bodies/organizations etc., it shall be arranged by their respective departments/governments etc., and payment to this effect shall be remitted to the respective Director General, NIPA, through bank draft/cross cheque/pay order at the time of joining the course by the officer concerned or as early as possible.

4. As per the Prime Minister's directive, issued vide this Division's D.O letter No.5/11/2000-T-II/T-I, dated 10-06-2014 all Ministries/Divisions/ Departments are bound to relieve the officers on their selection for training course without fail. The Ministries/Divisions/ Departments shall make stop-gap arrangements, as the nominated officers are not required to attend their offices while undergoing training. Non-compliance of the directions of the Prime Minister shall tantamount to disciplinary proceedings under the Civil Servants (E&D) Rules, 2020. Further, according to Rule 8 (b) of the Civil Servants Promotion (BPS-18 to BPS-21) Rules, 2019, if the officer fails thrice for any reason to attend the mandatory training he will be recommended for supersession.

5. Attention is also invited to this Division's O.M No. 8/5/2024-T-VI dated 20th September, 2024 regarding Prime Minister's directions wherein all Ministries/ Division / Provincial Governments etc. were informed to recommend only critical cases requiring withdrawal from mandatory training course along with cogent reasons. **Hence, no withdrawal will be allowed which deviates the said directions.**


(RIAZ ALI MAITLO)
Deputy Secretary (T-I) 2025

Copy to:-

- i. The Secretary, President's Secretariat (Public), Islamabad.
- ii. The Secretary to the Prime Minister, Prime Minister's Office, Islamabad.
- iii. The Auditor General of Pakistan, Islamabad.
- iv. The Secretary, Ministry of Interior & Narcotics Controls, Islamabad.
- v. The Chief Secretary, Governments of Punjab, Balochistan & KPK.
- vi. The Secretary (Services), (S&GAD), Governments of Punjab, Balochistan & KPK.
- vii. The Inspector General of Police, Punjab & Sindh
- viii. The Director General, National Institute of Public Administration, Karachi, Lahore, Peshawar, Islamabad and Quetta.
- ix. All concerned officers.
- x. The Joint Secretary (T), Establishment Division, Islamabad.
- xi. D.S (Computer), Establishment Division, Islamabad.
- xii. SPS to Secretary, Establishment Division, Islamabad.
- xiii. SPSs to Additional Secretary (I), Establishment Division, Islamabad.


(DR. AMIN ULLAH)
Section Officer (T-VI)
Tele: 9103567 14.xi.2025