

**GOVERNMENT OF PAKISTAN**  
**CABINET SECRETARIAT**  
**ESTABLISHMENT DIVISION**

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F. No. 8/3/2025-T-VI

Islamabad, the 23<sup>rd</sup> July, 2025

**The Rector,**  
National School of Public Policy,  
**Lahore.**

**SUBJECT: NOMINATIONS OF BS-18 OR EQUIVALENT OFFICERS FOR 44<sup>TH</sup> MID CAREER MANAGEMENT COURSE AT NATIONAL INSTITUTE OF PUBLIC ADMINISTRATION KARACHI, LAHORE, ISLAMABAD, PESHAWAR AND QUETTA FROM 28-07-2025 TO 03-10-2025**

Dear Sir,

I am directed to refer to this Division's letter of even number dated 06-05-2025, 27-06-2025, 07-07-2025, 08-07-2025 09-07-2025, 11-07-2025 and 18-07-2025 on the subject noted above and to say that the competent authority has been pleased to approve the following withdrawals, change of stations and additional nominations of the following BS-18/equivalent officers for the forthcoming 44<sup>nd</sup> Mid-Career Management Course (MCMC):-

**(a) Withdrawal**

| Sl. No.  | Name of Officer / Place of Posting  | Name of Institute / NIPAs |
|--|---|---------------------------|
| <b>PAKISTAN ADMINISTRATIVE SERVICE (PAS)</b>           |   |                           |
| 1.   | Ms. Javeria Maqbool, Deputy Secretary, Irrigation Department, Govt of the Punjab.                           | Lahore                    |
| 2.   | Sanaullah Khan Capt. @, Deputy Commissioner, Abbottabad. Government of KPK.                                 | Peshawar                  |
| <b>POLICE SERVICE OF PAKISTAN</b>                      |   |                           |
| 3.   | Lt. Kamran Aamir Khan, SSP (Operations), Punjab.  | Lahore                    |
| <b>OFFICE MANAGEMENT GROUP (OMG)</b>                   |   |                           |
| 4.   | Imtiaz Hussain, at the disposal of Govt of Punjab on deputation basis.                                      | Lahore                    |
| 5.   | Iqra Anum, at the disposal of President Secretariat (Public), on deputation basis.                          | Islamabad                 |
| <b>PAKISTAN AUDIT AND ACCOUNTS SERVICE (PA&amp;AS)</b> |   |                           |
| 6.   | Ms. Uzma Salim, Divisional Accounts Officer (Khi), Pak Railways, Karachi.                                   | Karachi                   |
| 7.   | Ms. Saba Hameed, Deputy Director, Office of the DG Audit Works (Provincial), Lahore.                        | Lahore                    |
| <b>NATIONAL ACCOUNTABILITY BUREAU (NAB)</b>            |   |                           |
| 8.   | Mr. Abdul Majid, Deputy Director NAB (HQ), (Presently on deputation to FGEHA, Ministry of Housing & Works). | Islamabad                 |
| <b>GOVERNMENT OF SINDH</b>                             |   |                           |
| 9.   | Mr. Yar Ali Shah, Deputy Director (E&I), BOR, Sindh, Larkano.   | Karachi                   |

**b) Change of Station**

| Sr. No.  | Name of officer/ Posting  | From      | To        |
|--|---|-----------|-----------|
| <b>PAKISTAN AUDIT AND ACCOUNTS SERVICE (PA&amp;AS)</b>                     |   |           |           |
| 1.   | Ms. Marriyam Haider Bokhari, Director (Finance), Pir Mehar Ali Shah, University, Rawalpindi (on deputation).  | Peshawar  | Islamabad |
| 2.   | Mr. Tahir Rizwan, Deputy Chief Account Officer (Revenue), Office of the Chief Accounts Officer, Pakistan Post Office Department, Islamabad.         | Peshawar  | Islamabad |
| <b>PAKISTAN ADMINISTRATIVE SERVICE (PAS)</b>                               |   |           |           |
| 3.   | Qasim Ijaz Capt. ®, Deputy Secretary, Overseas Pakistani and Human Resources Development Division under Section 10 of the Civil Servants Act, 1973. | Peshawar  | Islamabad |
| <b>MINISTRY OF INTERIOR AND NARCOTICS CONTROL<br/>Anti-Narcotics Force</b> |   |           |           |
| 4.   | Mr. Muhammad Rehan Dar, Deputy Director, ANF Academy, Islamabad.  | Quetta    | Peshawar  |
| <b>POLICE SERVICE OF PAKISTAN</b>  |   |           |           |
| 5.   | Mr. Muhammad Imran, at the disposal of Govt. of the Punjab.   | Islamabad | Lahore    |
| <b>NATIONAL ASSEMBLY SECRETARIAT</b>                                       |   |           |           |
| 6.   | Mr. Safdar Ali, Assistant Secretary (Committee), National Assembly Secretariat.   | Quetta    | Lahore    |
| <b>MINISTRY OF PLANNING DEVELOPMENT AND SPECIAL INITIATIVES</b>            |   |           |           |
| 7.   | Mr. Ashfaq Ahmed, Assistant Chief, Education Section (Ex-Cadre), Ministry of Planning Development and Special Initiatives.                          | Quetta    | Peshawar  |

**c) Additional Nominations**

| Sl. No.  | Name of Officer / Place of Posting   | Name of Institute / NIPAs |
|--|--|---------------------------|
| <b>PAKISTAN ADMINISTRATIVE SERVICE (PAS)</b>           |  |                           |
| 1.   | Ms. Sarah Rehman, Services places at the disposal of Chief Minister's Secretariat, Government of KPK.            | Peshawar                  |
| 2.   | Syed Adil Iftikhar, Deputy Secretary, Excise, Taxation & Narcotics Control Department, Government of the Punjab. | Lahore                    |
| <b>POLICE SERVICE OF PAKISTAN</b>                      |  |                           |
| 3.   | Mr. Hassan Jahangir, Deputy Director FIA H/Q, Islamabad  | Peshawar                  |
| <b>OFFICE MANAGEMENT GROUP (OMG)</b>                   |  |                           |
| 4.   | Ms. Anam Nasir, Section Officer, Finance Division, Islamabad.  | Islamabad                 |
| 5.   | Ms. Fazelat Naem, at the disposal of Benazir Income Support Programme (BISP), Islamabad on deputation basis.     | Peshawar                  |
| <b>PAKISTAN AUDIT AND ACCOUNTS SERVICE (PA&amp;AS)</b> |  |                           |
| 6.   | Ms. Kishwar Ali, Principal Officer, Head Office, PPHI, Govt of Sindh, Karachi.                                   | Karachi                   |
| 7.   | Mr. Amir Nisar, Deputy Controller, Office of the Controller Military Accounts (Defense Purchases), Rawalpindi.   | Peshawar                  |
| <b>GOVERNMENT OF BALOCHISTAN</b>                       |  |                           |
| <b>Public Health Engineering Department</b>            |  |                           |
| 8.   | Mr. Naseebullah, Deputy Director, Q-WASA.  | Quetta                    |

|                                     |   |         |
|-------------------------------------|---|---------|
| 9.                                  | Mr. Qamar Latif Rana, Deputy Director, Q-WASA.  | Quetta  |
| <b>GOVERNMENT OF SINDH</b>          |   |         |
| <b>Social Welfare Department</b>    |   |         |
| 10.                                 | Mr. Irfanullah Memon S/o Rasool Memon, Deputy Director (HQ), Shikarpur.                                       | Karachi |
| 11.                                 | Mr. Nadeem Ahmed Memon S/o Faiz Muhammad Memon, Deputy Director (HQ), Tando Muhammad Khan.                    | Karachi |
| 12.                                 | Mr. Mehtab Ahmed S/o Hafiz Abdul Ghafoor Memon, Deputy Director (VA), Jamshoro.                               | Karachi |
| 13.                                 | Ms. Afshan Khushk D/o Allah Warayo Khushk, Deputy Director (HQ), Korangi.                                     | Karachi |
| 14.                                 | Ms. Shabnam Iqbal d/o Muhammad Islam, Deputy Director, Darul Aftal Ali Bina.                                  | Karachi |
| 15.                                 | Ms. Masooma Zuhra Jamali d/o Miran Bux Jamali, Deputy Director, Office of the Additional Director, Jacobabad. | Karachi |
| <b>MINISTRY OF MARITIME AFFAIRS</b> |   |         |
| <b>Karachi Port Trust</b>           |   |         |
| 16.                                 | Mr. Muhammad Wasim, Deputy Manager (MIS), KPT, Ministry of Maritime Affairs.                                  | Quetta  |
| 17.                                 | Dr. Mohan Lal, Sr. Medical Officer, KPT, Ministry of Maritime Affairs.  | Quetta  |
| 18.                                 | Mr. Zubair ud din, Executive Engineer, KPT, Ministry of Maritime Affairs.                                     | Quetta  |

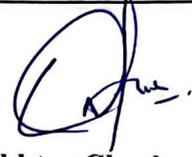
2. The course will be commencing w.e.f. **28-07-2025 (Monday)**. The nominated officers may report to NIPAs Karachi, Lahore, Peshawar, Islamabad and Quetta on **25-07-2025**. The above nominations are subject to provision of latest Annual Medical Examination Reports to be submitted to respective NIPAs.

3. It is also pertinent to mention here that the course fee for each participant for split program of MCMC is **Rs.230,000/- (Rupees Two Hundred and Thirty Thousand) per participant at NIPAs Karachi Lahore, Peshawar, Islamabad and Quetta (10 weeks) and Rs.64,286/- (Rupees Sixty-four Thousand Two Hundred and Eighty-Six) per participant (4 Weeks) for Specialized Training Institutes**. The payment of course fee in respect of officers of occupational groups and ex-cadre officers of all Ministries/ Divisions and attached departments, nominated for the course, will be made by the Establishment Division while in the case of officers of the Provincial Governments and autonomous bodies/organizations etc., it shall be arranged by their respective departments/governments etc., and payment to this effect shall be remitted to the respective Director General, NIPA, through bank draft/cross cheque/pay order at the time of joining the course by the officer concerned or as early as possible.

4. As per the Prime Minister's directive, issued vide this Division's D.O letter No.5/11/2000-T-II/T-I, dated 10-06-2014 all Ministries/Divisions/ Departments are bound to relieve the officers on their selection for training course without fail. The Ministries/Divisions/ Departments shall make stop-gap arrangements, as the nominated officers are not required to attend their offices while undergoing training. Non-compliance of the directions of the Prime Minister shall tantamount to disciplinary proceedings under the Civil Servants (E&D) Rules, 2020. Further, according to Rule 8 (b) of the Civil Servants Promotion (BPS-18 to BPS-21) Rules, 2019, if the officer fails thrice for any reason to attend the mandatory training he will be recommended for supersession.

5. Attention is also invited to this Division's O.M No. 8/5/2024-T-VI dated 20<sup>th</sup> September, 2024 regarding Prime Minister's directions wherein all Ministries/ Division / Provincial Governments etc. were informed to recommend only critical cases requiring withdrawal from mandatory training course

along with cogent reasons. **Hence, no withdrawal will be allowed which deviates from the said directions.**



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**Copy to: -**

- i. The Secretary, President's Secretariat (Public), Islamabad.
- ii. The Secretary to the Prime Minister, Prime Minister's Office, Islamabad.
- iii. The Secretary, Ministry of Maritime Affairs, Islamabad.
- iv. The Secretary, Finance Division, Islamabad.
- v. The Secretary, Ministry of Interior, Islamabad.
- vi. The Secretary, BISP, Islamabad.
- vii. The Secretary, National Assembly Secretariat, Islamabad.
- viii. The Auditor General of Pakistan, Islamabad
- ix. All the concerned Federal Secretaries, Ministries/Divisions, Islamabad/Rawalpindi.
- x. All the Chief Secretaries of Provincial Governments, Lahore, Karachi, Quetta and KPK.
- xi. The Inspectors General of Police, Punjab, Sindh and KPK.
- xii. The Chairman, National Accountability Bureau (NAB), Islamabad.
- xiii. The Secretary, Services & General Administration Department (S&GAD), Government of Punjab, Sindh, KPK and Baluchistan.
- xiv. The Director General, National Institute of Public Administration, Karachi, Lahore, Peshawar, Islamabad and Quetta.
- xv. All concerned officers.
- xvi. The Joint Secretary (T), Establishment Division, Islamabad.
- xvii. Director (PD), Establishment Division, Islamabad.
- xviii. D.S (Computer), Establishment Division, Islamabad.
- xix. SPS to Secretary, Establishment Division, Islamabad.
- xx. SPSs to Additional Secretary (I), Establishment Division, Islamabad.



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