

MOST IMMEDIATE
BY SPL MESSENGER/U.M.S

GOVERNMENT OF PAKISTAN
CABINET SECRETARIAT
ESTABLISHMENT DIVISION

F. No. 8/6/2025-T-VI

Islamabad, the 7th November, 2025

The Rector,
National School of Public Policy,
Lahore.

SUBJECT: NOMINATIONS OF BS-18 OR EQUIVALENT OFFICERS FOR 45TH MID CAREER MANAGEMENT COURSE AT NATIONAL INSTITUTE OF PUBLIC ADMINISTRATION KARACHI, LAHORE, ISLAMABAD, PESHAWAR AND QUETTA FROM 17-11-2025 TO 23-01-2026

Dear Sir,

I am directed to refer to this Division's letter of even number dated 22-08-2025, 13-10-2025, 23-10-2025, 01-11-2025 and 04-11-2025 on the subject noted above and to say that the competent authority has been pleased to approve following Withdrawals, change of stations and additional nominations of the following BS-18/equivalent officers for the forthcoming 45th Mid-Career Management Course (MCMC):-

(a) Withdrawal

Sr. No.	Name of officer/ Posting	Name of Institution/NIPAs
PAKISTAN ADMINISTRATIVE SERVICE (PAS)		
1.	Mr. Bilal Hassan, Director (Development & Finance), Sargodha, Government of the Punjab.	Quetta
OFFICE MANAGEMENT GROUP (OMG)		
2.	Aitzaz Alam Malik, Section Officer, Finance Division, Islamabad.	Quetta
3.	Ali Raza, at the disposal of BISP on deputation basis.	Lahore
4.	Syed Masood Rehman, Section Officer, Federal Education & Professional Training Division, Islamabad.	Lahore
POLICE SERVICE OF PAKISTAN (PSP)		
5.	Mr. Imran Razzaq, S.P/ Training -II Police college Sihala Punjab.	Quetta
INLAND REVENUE SERVICE (IRS)		
6.	Ms. Saqiba Mannan, (IRS), Second Secretary, FBR (HQs), Islamabad.	Islamabad
PAKISTAN AUDIT & ACCOUNTS SERVICE (PA&AS)		
7.	Adeel Aslam, Additional Director, Punjab Food Authority, Gujranwala	Quetta
8.	Hina Syed, Deputy Accountant General, Office of the Accountant General Sindh, Karachi.	Karachi
9.	Faryal Habibullah Mangrio, Deputy Controller Naval Accounts, Karachi.	Karachi
10.	Bahawal Raza, Deputy Chief Accounts Officer, MOFA, Islamabad.	Quetta
11.	Asma Wagan, Deputy Director, Office of the DG Audit Sindh, Karachi.	Karachi
POSTAL GROUP		
12.	Ms. Anum Ayaz, on deputation to NACTA, Islamabad.	Islamabad
13.	Ms. Uzma Sharif, Chief Post Master, Islamabad GPO.	Islamabad

b) Change of Station

Sr. No.	Name of officer/ Posting	From	To
PAKISTAN AUDIT & ACCOUNTS SERVICE (PA&AS)			
1.	Fakhre Alam, Deputy Controller, Office of the CMA (Office), Rawalpindi.	Peshawar	Quetta
GOVERNMENT OF KHYBER PAKHTUNKHWA (KPK)			
PMS			
2.	Ms. Iffat Ambreen, Deputy Secretary, Cabinet Administration Department, Government of KPK	Quetta	Peshawar

c) Additional Nominations

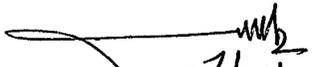
Sr. No.	Name of officer/ Posting	Name of Institution/NIPAs
PAKISTAN ADMINISTRATIVE SERVICE (PAS)		
1.	Mujtaba Arfat Khan, Secretary, Punjab Workers Welfare Board, Government of the Punjab.	Lahore
POLICE SERVICE OF PAKISTAN (PSP)		
2.	Mr. Tahir Mustafa, S.P (SPL - Branch) Multan, Punjab.	Lahore
OFFICE MANAGEMENT GROUP (OMG)		
3.	Junaid Alam, Deputy Secretary, Prime Minister, Under Section-10 of CSA, 1973.	Islamabad
4.	Umer Saeed Khan, Section Officer, Petroleum Division, Islamabad.	Karachi
5.	Maryam Aslam, Section Officer, Commerce Division, Islamabad.	Islamabad
POSTAL GROUP		
6.	Mr. Hassan Mohsin, on deputation to Finance Division, Islamabad.	Quetta
7.	Ms. Maryam Khalid, Deputy Director (Training-II), ECO Postal Staff College, Islamabad.	Islamabad
GOVERNMENT OF AZAD JAMMU & KASHMIR		
Secretariat Group		
8.	Mr. Shoaib Yaqeen, Staff officer PM Secretariat, Muzaffarabad.	Peshawar

2. The course will be commencing from **17-11-2025 (Monday)**. The nominated officers may report to NIPAs Karachi, Lahore, Peshawar, Islamabad and Quetta on **14-11-2025**. The above nominations are subject to provision of latest Annual Medical Examination Reports to be submitted to respective NIPAs.

3. It is also pertinent to mention here that the course fee for each participant for split program of MCMC is **Rs.230,000/- (Rupees Two Hundred and Thirty Thousand) per participant at NIPAs Karachi Lahore, Peshawar, Islamabad and Quetta (10 weeks) and Rs.64,286/- (Rupees Sixty-four Thousand Two Hundred and Eighty-Six) per participant (4 Weeks) for Specialized Training Institutes**. The payment of course fee in respect of officers of occupational groups and ex-cadre officers of all Ministries/ Divisions and attached departments, nominated for the course, will be made by the Establishment Division while in the case of officers of the Provincial Governments and autonomous bodies/organizations etc., it shall be arranged by their respective departments/governments etc., and payment to this effect shall be remitted to the respective Director General, NIPA, through bank draft/cross cheque/pay order at the time of joining the course by the officer concerned or as early as possible.

4. As per the Prime Minister's directive, issued vide this Division's D.O letter No.5/11/2000-T-II/T-I, dated 10-06-2014 all Ministries/Divisions/ Departments are bound to relieve the officers on their selection for training course without fail. The Ministries/Divisions/ Departments shall make stop-gap arrangements, as the nominated officers are not required to attend their offices while undergoing training. Non-compliance of the directions of the Prime Minister shall tantamount to disciplinary proceedings under the Civil Servants (E&D) Rules, 2020. Further, according to Rule 8 (b) of the Civil Servants Promotion (BPS-18 to BPS-21) Rules, 2019, if the officer fails thrice for any reason to attend the mandatory training he will be recommended for supersession.

5. Attention is also invited to this Division's O.M No. 8/5/2024-T-VI dated 20th September, 2024 regarding Prime Minister's directions wherein all Ministries/ Division / Provincial Governments etc. were informed to recommend only critical cases requiring withdrawal from mandatory training course along with cogent reasons. **Hence, no withdrawal will be allowed which deviates the said directions.**


(RIAZ ALI MAITLO) 07/11/2025
Deputy Secretary (T-I)
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Copy to:-

- i. The Secretary, President's Secretariat (Public), Islamabad.
- ii. The Secretary to the Prime Minister, Prime Minister's Office, Islamabad.
- iii. The Auditor General of Pakistan, Islamabad.
- iv. The Secretary, Ministry of Finance, Islamabad.
- v. The Secretary, Ministry of Federal Education & Professional Training, Islamabad.
- vi. The Secretary, Ministry of Communications, Islamabad.
- vii. The Secretary, Ministry of Commerce Islamabad.
- viii. The Secretary, Petroleum Division, Islamabad.
- ix. All the concerned Federal Secretaries, Ministries/Divisions, Islamabad/Rawalpindi.
- x. All the Chief Secretaries of Provincial Governments, AJ&K, Peshawar and Karachi.
- xi. The Secretary, Services & General Administration Department (S&GAD), Government of Punjab, AJ&K and KPK.
- xii. The Chairman, Federal Board of Revenue, Islamabad.
- xiii. The Director General, National Institute of Public Administration, Karachi, Lahore, Peshawar, Islamabad and Quetta.
- xiv. All concerned officers.
- xv. The Joint Secretary (T), Establishment Division, Islamabad.
- xvi. Director (PD), Establishment Division, Islamabad.
- xvii. D.S (Computer), Establishment Division, Islamabad.
- xviii. SPS to Secretary, Establishment Division, Islamabad.
- xix. SPSs to Additional Secretary (I), Establishment Division, Islamabad.


(DR. AMIN ULLAH) 07/xi/2025
Section Officer (T-VI)
Tele: 9103567