

**GOVERNMENT OF PAKISTAN
CABINET SECRETARIAT
ESTABLISHMENT DIVISION**

F. No. 5-7/2025-T-II

Islamabad, the 14th July, 2025

The Rector,
National School of Public Policy,

Lahore:

Subject: **NOMINATIONS OF BS-19 OR EQUIVALENT OFFICERS FOR 38th SENIOR MANAGEMENT COURSE (SMC) AT NATIONAL INSTITUTE OF PUBLIC ADMINISTRATION ISLAMABAD, LAHORE, KARACHI AND PESHAWAR FROM 14-07-2025 TO 31-10-2025**

Dear Sir,

I am directed to refer this Division's O.M. of even number dated 21-04-2025, 05-06-2025, 16-06-2025, 30-06-2025, 08-07-2025, 11-07-2025 and 12-07-2025 on the subject noted above and to state that the Competent Authority has been pleased to approve the following additional nominations of BS-19 officers for the 38th Senior Management Course:

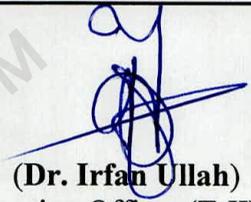
ADDITIONAL NOMINATIONS

Sr. No.	Name of Officer/Place of Posting	Name of Institute (NIPA)
MINISTRY OF FEDERAL EDUCATION AND PROFESSIONAL TRAINING FEDERAL DIRECTORATE OF EDUCATION		
1.	Mr. Muhammad Luqman , Director Career Progression.	Islamabad
DIRECTORATE GENERAL OF SPECIAL EDUCATION		
2.	Mr. Abdul Hanan , Director Works	Islamabad

3. The nominated officers are required to report to the concerned Institutes, Immediately.
4. Rule 22 of Civil Servants Promotions (BPS-18 to 21) Rules, 2019 delineates the procedure to be followed, in case an officer declines to proceed on mandatory training:
- (1) The provincial governments or as the case may be, the ministries, divisions and departments concerned may make a request for deferment from training of a civil servant only once.
- (2) Any relaxation of sub-rule (1) shall require specific approval of the Prime Minister.
5. Further, according to Rule 8 (b) of the Civil Servants Promotion (BPS-18 to 21) Rules, 2019 if the officer fails thrice for any reason to attend the mandatory training, he/she shall be recommended for supersession. The above nominations are subject to provision of latest Annual Medical Examination Report.
6. The course fee is Rs. 350,000/- per participants which covers the boarding and lodging expenses at the respective NIPAs and expenses on mandatory inland/foreign study tour. The payment of course fee in respect of officers of occupational groups and ex-cadre officers of all Ministries/Divisions and their Attached Departments will be made by the Establishment Division; while in case of officers of the Provincial Governments and Autonomous Bodies/Organizations etc. nominated for the course shall be arranged by their respective Government/Organization to the Director General, NIPAs concerned through Bank draft/ cross cheque / pay order at the time of joining the course by the officer concerned or as early as possible.
7. As per the Prime Minister's directive, issued vide this Division's D.O letter No.5/11/2000-T-II/T-I dated 10-06-2014 and this Division's O.M No. No.5/11/2000-T-II/T-IV dated 11-07-2019, all Ministries/Divisions/Departments are bound to relieve the officers on their

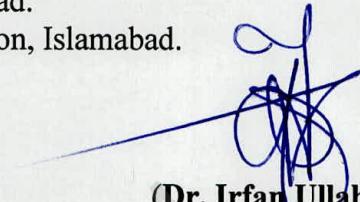
selection for training course without fail. The Ministries/Divisions/Departments shall make stopgap arrangements, as the nominated officers are not required to attend their offices while undergoing training. Non-compliance of the directions of the Prime Minister can attract disciplinary proceedings under the Government Servants (E&D) Rules, 2020.

8. Attention is also invited to this Division's O.M No. 8/5/2024-T-VI dated 20-09-2024 regarding Prime Minister's directions wherein all Ministries/ Division / Provincial Governments etc. were informed to recommend only critical cases requiring withdrawal from mandatory training course along with cogent reasons. **Hence, no withdrawal will be allowed which deviates the said directions.**


(Dr. Irfan Ullah)
Section Officer (T-II)
051-9103652

Copy to:-

1. The Advisor to the Prime Minister, Prime Minister's Office (Public), Islamabad.
2. The Secretary to the President, President's Secretariat (Public), Islamabad.
3. The Secretary, Ministry of Federal Education and Professional Training, Islamabad.
4. The Director General, National Institute of Public Administration, Islamabad.
5. All Joint Secretaries, Establishment Division, Islamabad.
6. Director (IT), Establishment Division, Islamabad.
7. SPS to Secretary, Establishment Division, Islamabad.
8. PS to Special Secretary, Establishment Division, Islamabad.
9. PS to Additional Secretaries (I&II), Establishment Division, Islamabad.


(Dr. Irfan Ullah)
Section Officer (T-II)