

**GOVERNMENT OF PAKISTAN  
CABINET SECRETARIAT  
ESTABLISHMENT DIVISION**

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F. No. 5-7/2025-T-II

Islamabad, the 14<sup>th</sup> July, 2025

The Rector,  
National School of Public Policy,

**Lahore:**

Subject: **NOMINATIONS OF BS-19 OR EQUIVALENT OFFICERS FOR 38<sup>th</sup> SENIOR MANAGEMENT COURSE (SMC) AT NATIONAL INSTITUTE OF PUBLIC ADMINISTRATION ISLAMABAD, LAHORE, KARACHI AND PESHAWAR FROM 14-07-2025 TO 31-10-2025**

Dear Sir,

I am directed to refer this Division's O.M. of even number dated 21-04-2025, 05-06-2025, 16-06-2025, 30-06-2025, 08-07-2025, 11-07-2025, 12-07-2025 and 14-07-2025 on the subject noted above and to state that the Competent Authority has been pleased to approve the following withdrawals, change of stations and additional nominations of various Occupational Groups / Services / Departments of BS-19 or equivalent officers for 38<sup>th</sup> Senior Management Course:

**WITHDRAWALS**

Sr. No.	Name of Officer/Place of Posting	Name of Institute (NIM)
<b>PAKISTAN ADMINISTRATIVE SERVICE (PAS)</b>		
1.	Ms. Lubna Nazir, Deputy Commissioner, Lodhran, Government of the Punjab.	Lahore
2.	Kh. Muhammad Sikandar Zishan Director General, Punjab Housing Town Planning Agency (PHATA), Government of the Punjab.	Islamabad
<b>POLICE SERVICE OF PAKISTAN (PSP)</b>		
3.	Mr. Muhammad Sohaib Ashraf, DPO Sargodha, Punjab	Islamabad
4.	Capt R Wahid Mehmood, SSP CTD Lahore, Punjab	Islamabad
<b>GOVERNMENT OF PUNJAB</b>		
<b>PMS (EX-PCS) BS-19 OFFICERS</b>		
5.	Mr. Muhammad Subhan Butt, Additional Secretary (Confidential), S&GAD.	Islamabad
<b>GOVERNMENT OF SINDH</b>		
<b>(PSS) OFFICER</b>		
6.	Mr. Ghulam Ali Soomro, Additional Secretary, Finance Department, Government of Sindh, Karachi	Karachi

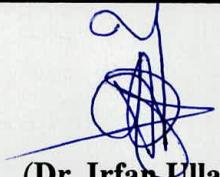
**CHANGE OF STATION**

Sr. No.	Name of Officer/Place of Posting	From	To
<b>SECRETARIAT GROUP (SG)</b>			
1.	Mr. Syed Wajid Ali Shah, Finance Division, Islamabad.	Karachi	Islamabad

**ADDITIONAL NOMINATIONS**

Sr. No.	Name of Officer/Place of Posting	Name of Institute (NIPA)
<b>GOVERNMENT OF KHYBER PAKHTUNKHWA</b>		
PROVINCIAL PLANNING SERVICE (PPS)		
1.	<b>Mr. Hashmat Ali</b> , Project Director, KDDP, SDU P&D Department.	Peshawar
2.	<b>Mr. Abdul Rahman</b> , Director (Admn), KP Food Safety & Halal Food Authority.	Peshawar
3.	<b>Mr. Hamid Naveed</b> , Chief of Section (RD), P&D Department.	Peshawar
4.	<b>Syed Bilal Khisro</b> , Chief of Section (PSDP+MAAs), P&D Department.	Peshawar

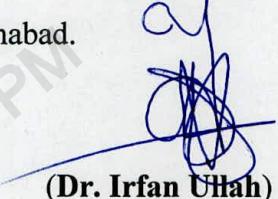
2. The nominated officers are required immediately to report to the concerned Institute.
3. Rule 22 of Civil Servants Promotions (BPS-18 to 21) Rules, 2019 delineates the procedure to be followed, in case an officer declines to proceed on mandatory training:
  - (1) The provincial governments or as the case may be, the ministries, divisions and departments concerned may make a request for deferment from training of a civil servant only once.
  - (2) Any relaxation of sub-rule (1) shall require specific approval of the Prime Minister.
4. Further, according to Rule 8 (b) of the Civil Servants Promotion (BPS-18 to 21) Rules, 2019 if the officer fails thrice for any reason to attend the mandatory training, he/she shall be recommended for supersession. The above nominations are subject to provision of latest Annual Medical Examination Report.
5. The course fee is Rs. 350,000/- per participants which covers the boarding and lodging expenses at the respective NIPAs and expenses on mandatory inland/foreign study tour. The payment of course fee in respect of officers of occupational groups and ex-cadre officers of all Ministries/Divisions and their Attached Departments will be made by the Establishment Division; while in case of officers of the Provincial Governments and Autonomous Bodies/Organizations etc. nominated for the course shall be arranged by their respective Government/Organization to the Director General, NIPAs concerned through Bank draft/ cross cheque / pay order at the time of joining the course by the officer concerned or as early as possible.
6. As per the Prime Minister's directive, issued vide this Division's D.O letter No.5/11/2000-T-II/T-I dated 10-06-2014 and this Division's O.M No. No.5/11/2000-T-II/T-IV dated 11-07-2019, all Ministries/Divisions/Departments are bound to relieve the officers on their selection for training course without fail. The Ministries/Divisions/Departments shall make stopgap arrangements, as the nominated officers are not required to attend their offices while undergoing training. Non-compliance of the directions of the Prime Minister can attract disciplinary proceedings under the Government Servants (E&D) Rules, 2020.
7. Attention is also invited to this Division's O.M No. 8/5/2024-T-VI dated 20-09-2024 regarding Prime Minister's directions wherein all Ministries/ Division / Provincial Governments etc. were informed to recommend only critical cases requiring withdrawal from mandatory training course along with cogent reasons. **Hence, no withdrawal will be allowed which deviates the said directions.**

  
**(Dr. Irfan Ullah)**  
Section Officer (T-II)  
051-9103652

Copy to:-

1. The Advisor to the Prime Minister, Prime Minister's Office (Public), Islamabad.

2. The Secretary to the President, President's Secretariat (Public), Islamabad.
3. The concerned Federal Secretaries, Ministries/Divisions, Islamabad/Rawalpindi.
4. The concerned Chief Secretaries/IGPs/Secretaries Services of Provincial Governments.
5. The Director Generals, National Institute of Public Administration, Islamabad, Lahore, Karachi, and Peshawar.
6. All Joint Secretaries, Establishment Division, Islamabad.
7. Director (IT), Establishment Division, Islamabad.
8. SPS to Secretary, Establishment Division, Islamabad.
9. PS to Special Secretary, Establishment Division, Islamabad.
10. PS to Additional Secretaries (I&II), Establishment Division, Islamabad.



**(Dr. Irfan Ullah)**  
Section Officer (T-II)

Waqar Sharif  
Programmer  
Tuesday, 15 July, 2025, 2:6:2 PM

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Programmer  
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