

**GOVERNMENT OF PAKISTAN
CABINET SECRETARIAT
ESTABLISHMENT DIVISION**

F. No. 2/4/2025.T-I

Islamabad the, 9th October, 2025

OFFICE MEMORANDUM

Subject: **NOMINATIONS OF BS-20 OR EQUIVALENT OFFICERS FOR 124TH NATIONAL MANAGEMENT COURSE (NMC) AT NATIONAL SCHOOL OF PUBLIC POLICY (NSPP), LAHORE FROM 5TH JANUARY, 2026 TO 8TH MAY, 2026**

The undersigned is directed to refer to the subject noted above and to state that 124th National Management Course (NMC) is likely to start from **5th January, 2026 to 08th May, 2026** at National School of Public (NSPP), Lahore. Panel of BS-20 or equivalent Officers belonging to various occupational groups / services including ex-cadre officers of Ministries / Divisions / Departments / Sub-ordinate Offices / Autonomous / Semi-autonomous bodies / Provincial Governments / Government of AJ&K may be forwarded to this Division latest by **05-11-2025**. The nominations of officers belonging to PAS, PSP, and Secretariat Group will be made by this Division. The nominations received directly from the departments / autonomous organizations etc. shall not be entertained. The following criteria should be strictly observed while nominating the officers:

1. The officers are in BS-20 or equivalent on regular basis.
 2. The officers are in the promotion zone.
 3. **The officers may be considered in order of seniority in their respective cadres and the officers otherwise senior to them must not be ignored.**
 4. The officers who are on deputation in international organizations may not be nominated. Similarly, the officers posted in Pakistan Missions abroad, except those belonging to Foreign Service of Pakistan, may also not be nominated.
 5. The officers on long leave / EOL or facing disciplinary proceedings may also not be nominated. However, those officers whose disciplinary proceedings are pending for more than one year may be nominated.
 6. In terms of rule 21 of Civil Servants Promotion (BPS-18 to BPS-21) Rules, 2019, an officer who is likely to retire within two years from service on attaining the age of superannuation shall be exempted from the mandatory training.
2. The nominating agencies are requested to also forward the following documents in respect of each nominee: -
- 1) Panel Proforma duly filled in (Annex-I) & (Annex-II)
 - 2) Copy of valid and duly attested seniority list of officers in BS-20.
 - 3) Certificate to the effect that no disciplinary proceedings are pending against the nominees under the prescribed rules / law. However, those accused officers whose disciplinary proceedings are pending for over one year can be nominated.
 - 4) Copy of the Latest Annual Medical Examination Report in respect of nominees.
 - 5) Certificate to the effect that no junior officer has been nominated for the course.
3. Further, it may be noted that no nominations shall be entertained if,
- 1) Nominations are received after due date.
 - 2) Nominations are received with incomplete documents.
 - 3) Advance copies of nominations with no intimation from parent department.
 - 4) Withdrawals are received after the due date.
 - 5) Advance copies of withdrawals not forwarded through parent department.

6) Provisional contested seniority lists.

4. Proficiency in computer related skills is a pre-requisite for the course. Nominated officers, who are not computer literate, may be advised to immediately start working on computer, so that they do not feel handicap during the training.

5. The subject course is mandatory for promotion. In case of failure to undergo the same, the officer concerned are dealt with under **Rule 8(b)** of the Civil Servant Promotion (BS-18 to BS-21) Rules, 2019; therefore, in the event of nomination of officers for the training, the controlling Ministries / Divisions / Departments/ Government are bound to relieve the officers for the training without fail as per the Prime Minister's directives, issued vide this Division's D.O letter No.5/11/2000-T-II/T-I dated 10-06-2014. The Ministries / Divisions / Departments shall make stopgap arrangements, as the nominated officers will not be available to attend their offices during training. Non-compliance of the directions of the Prime Minister can attract disciplinary proceedings under the Civil Servants (E&D) Rules, 2020. Moreover, according to **Rule 8(b)** of the Civil Servant Promotion (BS-18 to BS-21) Rules, 2019, a civil servant shall be liable to supersession subject to the provisions of Rule 22 ibid, if he / she fails thrice for any reason to attend the mandatory training.

6. It is pertinent to mention that course will be fully residential. The course fee is Rs. 2,200,000/- per participant which also covers boarding and lodging expenses at the respective NSPP centers including expenses on mandatory Inland Study Tour and Foreign Study Tour. The payment of course fee in respect of officers of occupational groups and Ex-cadre officers of all Ministries / Divisions and their attached departments will be made by the Establishment Division, while in case of nominees of the Provincial Governments and Autonomous Bodies / Organizations etc., it shall be arranged by their respective Ministries / Divisions / Provincial Governments / Autonomous Bodies / Corporations through Bank draft / cross cheque / pay order at the time of joining the course by the officer concerned or as early as possible.

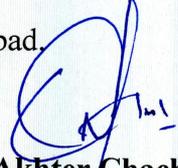
7. It is, therefore, requested that nominations along with the requisite information / documents complete in all respects may please be forwarded to this Division before the closing date i.e. **05-11-2025**. No nomination shall be entertained after the closing date.


(Riaz Ali Maitlo) 09/10/2025
Deputy Secretary (T-I)
Ph. 051-9207034

1. The Secretary to the President, President's Secretariat, Islamabad.
2. The Secretary to the Prime Minister, Prime Minister's Office, Islamabad.
3. The Auditor General of Pakistan, Office of the Auditor General of Pakistan, Islamabad.
4. All Secretaries / Additional Secretaries (In-charge) Ministries / Divisions, Islamabad/Rawalpindi.
5. All the Chief Secretaries of Provinces including AJK, Gilgit Baltistan, Government of the Punjab, Sindh, Khyber Pakhtunkhwa, and Balochistan.
6. The Secretaries (S&GAD), Government of the Punjab, Sindh, Khyber Pakhtunkhwa, and Balochistan, including AJK and Gilgit Baltistan.
7. The Registrar, Supreme Court of Pakistan, Islamabad.
8. The Secretary Wafaqi Mohtasib, Wafaqi Mohtasib (Ombudsman)'s Secretariat, Islamabad.
9. The Chairman, Federal Board of Revenue, Islamabad.
10. The Secretary, National Assembly Secretariat, Islamabad.
11. The Secretary, Senate Secretariat, Islamabad.
12. The Chairman, National Accountability Bureau, Islamabad.
13. The Director General, Inter-Services Intelligence, Islamabad.
14. The Director General, Intelligence Bureau, Islamabad.
15. The Director General (Admn), State Bank of Pakistan, Karachi.

Copy to:-

1. The Rector, National School of Public Policy (NSPP), Lahore.
2. All Joint Secretaries/DGs, Establishment Division, Islamabad
3. DS (Coord), National School of Public Policy, Lahore.
4. Director (PD), Establishment Division, Islamabad.
5. Director (IT), Establishment Division, Islamabad.
6. Sr. PS to Secretary, Establishment Division, Islamabad
7. APS to Special Secretary, Establishment Division, Islamabad
8. PSs to Additional Secretary (I&II), Establishment Division, Islamabad.



(Naheed Akhter Chachar)

Section Officer (T-I)

051-9103495

PANEL PROFORMA FOR NMC FOR BS-20

NAME _____
SERVICE/GROUP _____ CTP NO. (FOR OCCUPATIONAL GROUP) _____
SENIORITY NO. _____ AS ON _____
DOMICILE _____ DATE OF JOINING SERVICE _____
DATE OF BIRTH _____ DATE OF SUPERANNUATION _____
QUALIFICATION _____

DATE OF PROMOTION IN BS-18 (_____) BS-19(_____) BS-20(_____)

POSTINGS HELD

Post Held	From	To
BS-17		
BS-18		
BS-19		
BS-20		

TRAINING COURSES ATTENDED

Sr. No	Name of Course	From	To	Grade

PENDING PROCEEDINGS/ PENALTIES (IF ANY):

	Penalties if any imposed Under E&D Rules of 1973/ 2020 Removal from Service (Special Power) Ordinance 2000 or any other court of law	
	Disciplinary action pending, or in process under E&D 2020 rules Or in any court of law, if any	

POSTAL/PRESENT ADDRESS _____

MOBILE/OFFICE CONTACT NO. _____

EMAIL ADDRESS _____

Signature/Stamp of
Administrative Authority

Annex-II

1	2	3	4	5	6
No. of Sanctioned / duty posts in BS-20	No. of officers attended or presently attending NMC/NDU and awaiting promotion to BS-21	No. of officers who have not attended NMC/NDU	No. of sanctioned/ duty posts in BS-21 the Cadre/ Group/ Service	No. of vacancies in BS-21 likely to occur in next 1 year	Any other relevant information

Signature/Stamp of
Administrative Authority

Note: Please attach a copy of valid seniority of the officers in BS-20 with a clear mention of the Course No. of NMC/NDU against the officers who have already attended the mandatory training.