

GOVERNMENT OF PAKISTAN  
CABINET SECRETARIAT  
ESTABLISHMENT DIVISION

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R. No. 1/2/2019-SP

Islamabad, the 25<sup>th</sup> May, 2023

OFFICE MEMORANDUM

Subject: - NOC FOR RECRUITMENT AGAINST POSTS OF CIVILIAN STAFF - PMSA

The undersigned is directed to refer to Ministry of Defence (Defence Division)'s O.M. No. 9(4)/2005/M-1 dated 22<sup>nd</sup> May, 2023, on the subject noted above and to state that obtaining a prior NOC from this Division is mandatory before making specified kind of recruitment. Moreover, requisite staff with matching qualification, experience and grade is not available in the surplus pool for absorption against the reported vacant posts. Therefore, HQ Pakistan Maritime Security Agency (PMSA), Ministry of Defence (Defence Division) may fill 02x vacant posts i.e. 01x Naib Qasid (BPS-01) and 01x Mali (BPS-01) in HQ Pakistan Maritime Security Agency (PMSA) under that Ministry as mentioned in the OM under reference in accordance with the approved recruitment rules of the posts subject to completion of all codal formalities and in line with the directions of this Division's Recruitment Policy dated 22-10-2014 as amended from time to time, and mechanism dated 16-01-2015 as amended from time to time.

2. This NOC is valid for a period of six (06) months from the date of its issuance. However, according to para 1-(xiii) of recruitment policy guidelines dated 22-10-2014, as amended from time to time recruitment is required to be finalized within 120 days from the date of advertisement.

3. The advertisement to be published for recruitment may be forwarded by the concerned Ministry/Division directly to Press Information Department, Information & Broadcasting Division. However, the appointing authority of the concerned Ministry/Division/Department/Organization shall ensure completion of all procedural and codal requirements in letter & spirit in line with the Recruitment Policy while making recruitment and will be held responsible for illegality if any.



(Muhammad Salman)  
Section Officer (SP)

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