

IMMEDIATE
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GOVERNMENT OF PAKISTAN
CABINET SECRETARIAT
ESTABLISHMENT DIVISION

F. No. 5-8/2025-T-II

Islamabad the, 31st December, 2025

The Rector,
National School of Public Policy,
Lahore:

Subject: **NOMINATIONS OF BS-19 OR EQUIVALENT OFFICERS FOR 39th SENIOR MANAGEMENT COURSE (SMC) AT NATIONAL INSTITUTE OF PUBLIC ADMINISTRATION ISLAMABAD, LAHORE, KARACHI AND PESHAWAR FROM 19-01-2026 TO 08-05-2026**

Dear Sir,

I am directed to refer this Division's O.M. of even number dated 27.10.2025 on the subject noted above and to state that the Competent Authority has been pleased to approve the following nominations of various Groups / Services / Departments of BS-19 or equivalent officers for the forthcoming 39th Senior Management Course:

Sr. No.	Name of Officer/Place of Posting	Name of Institute (NIPAs)
PAKISTAN ADMINISTRATIVE SERVICE (PAS)		
1.	Mr. Mubeen Illahi , Director General, Wildlife & Parks, Government of the Punjab.	Lahore
2.	Mr. Hassan Hareem Hote , Deputy Secretary, National Health Services, Regulations and Coordination Division, Islamabad.	Islamabad
3.	Mr. Mansoor Ahmad , Director General, PHA, Government of Punjab.	Lahore
4.	Mr. Muhammad Khizer Afzal , Director General, Sports & Youth Affairs, Government of Punjab.	Lahore
5.	Capt. R Farrukh Atiq Khan , Director General, Punjab Enforcement Regulatory Authority (PERA), Government of Punjab.	Lahore
6.	Ms. Sundas Irshad , Special Secretary, Finance Department, Government of Punjab.	Lahore
7.	Mr. Ali Shehzad , Chief Executive Officer, Punjab Social Protection Authority (PSPA), Government of Punjab.	Lahore
8.	Ms. Imrana Tauqir , Deputy Commissioner, Vehari, Government of the Punjab.	Lahore
9.	Ms. Maleeha Rashid Additional Secretary (Admn), LG&CD Department, Government of Punjab.	Lahore
10.	Mr. Shafiullah Khan , AS-cum-Provincial Coordinator, EOC, Health Department, Government of KPK.	Peshawar
11.	Ms. Lubna Nazir , Deputy Commissioner, Lodhran, Government of Punjab.	Lahore
12.	Ms. Maria Tariq , OSD, S & GAD, Government of Punjab.	Lahore
13.	Kh. Muhammad Sikandar Zishan , Director General, Punjab Housing Town Planning Agency (PHATA), Government of Punjab.	Lahore
14.	Mr. Zain-ul-Abideen Ansari , Additional Secretary, University and Board Department, Government of Sindh.	Karachi

15.	Ms. Shahana Bibi , Secretary Khyber Pakhtunkhwa Commission on the Status of Women, Government of KPK.	Peshawar
16.	Rao Atif Raza , Deputy Commissioner, Attock, Government of Punjab.	Lahore
17.	Mr. Muhammad Asim Javaid , Director General, Punjab Food Authority, Government of Punjab.	Lahore
18.	Ms. Shazia Qazi , Additional Secretary, Home Department, Government of Sindh.	Karachi
19.	Mr. Anwar Ali Shar , Project Director, Solid Waste Emergency & Efficiency Project (SWEEP), Local Government & Housing Town Planning Department, Government of Sindh.	Karachi
20.	Muhammad Wasif Saeed , Director General, Food Safety and HF, Government of KPK.	Peshawar
21.	Mr. Akmal Khan , PD, Computerization of Land Record, BoR, Government of KPK.	Peshawar
22.	Muhammad Qaiser Khan , Additional Secretary, Finance Department, Government of KPK.	Peshawar
23.	Flt. Lt. (R) Tahir Farooq , Director General, Lahore Development Authority (LDA), Government of Punjab.	Lahore
24.	Capt (R) Bilal Hashim , CEO, Punjab Cattle Market Management & Development Company, Government of Punjab.	Lahore
25.	Ms. Fareeha Tahseen , Additional Secretary (I&C), S&GAD, Government of Punjab.	Lahore
26.	Mr. Asim Raza , Managing Director, TDCP, Government of Punjab.	Lahore
27.	Ra'ana Hameed , Secretary (S&C), Board of Revenue, Government of Punjab.	Lahore
28.	Muhammad Waheed Asghar , Chief of Section, Planning & Development Board, Government of Punjab.	Lahore
29.	Capt (R) Waqas Rashid , Director General, Directorate General of Mines & Minerals, Government of Punjab.	Lahore
30.	Syed Hassan Raza , Deputy Commissioner, Narowal, Government of Punjab.	Lahore
POLICE SERVICE OF PAKISTAN (PSP)		
31.	Mr. Sarfraz Nawaz , At the disposal of Government of Sindh	Karachi
32.	Mr. Muhammad Masoom , At the disposal of FIA,	Islamabad
33.	Mr. Zeeshan Shafique Siddiqui , SSP (Central), Karachi, Sindh.	Karachi
34.	Mr. Ismail-ur-Rehman , DPO Khanewal, Punjab	Lahore
35.	Mr. Muhammad Faisal , DIG (Operations), Lahore.	Lahore
36.	Mr. Abadit Nisar , DPO Toba Tek Singh, Punjab.	Lahore
37.	Mr. Imran Riaz , Additional Director, FIA Counter Terrorism Wing, Sindh.	Karachi
38.	Dr. Farrukh Raza , SSP (East), Karachi, Sindh	Karachi
39.	Syed Khalid Mehmood Hamdani , CPO Rawalpindi, Punjab	Lahore
40.	Mr. Tanveer Hussain , At the disposal Govt. of Punjab	Lahore
41.	Mr. Atta ur Rehman , Addl. Director FIA.H/q Islamabad	Islamabad
42.	Mr. Muhammad Naveed , S.S.P-Invt Lahore, Punjab	Lahore
43.	Mr. Bashir Ahmed , A.I.G.P – Legal C.P.O. Karachi, Sindh	Karachi
44.	Mr. Muhammad Sohaib Ashraf , DPO Sargodha, Punjab	Lahore
45.	Capt R Wahid Mehmood , S.S.P C.T.D Punjab Lahore	Lahore
46.	Mr. Assad Ejaz Malhi , A.I.G (Admn & Security) C.P.O, Lahore, Punjab	Lahore
47.	Mr. Sadiq Hussain , SSP (Technical) CTD Punjab, Lahore.	Lahore
48.	Mr. Kamran Mumtaz , S.S.P- Invt C.T.D, Punjab, Lahore	Lahore

49.	Mr. Shabir Ahmed Sethar , S.S.P Shaheed Benazirabad, Sindh	Karachi
50.	Mr. Adil Memon , S.P Tharparkar, Sindh.	Karachi
51.	Syed Muhammad Bilal , At the disposal of Government of Khyber Pakhtunkhwa.	Peshawar
52.	Mr. Muhammad Kashif Aslam , Chief Traffic Officer Multan, Punjab	Lahore
53.	Mr. Kamran Nawaz Panjutha , SSP Jaffarabad, Balochistan	Islamabad
54.	Dr. Syed Mustafa Tanveer , At the disposal of Intelligence Bureau (IB)	Islamabad
55.	Mr. Faisal Shahzad , DPO Sialkot, Punjab	Lahore
SECRETARIAT GROUP		
56.	Mr. Muhammad Aamir Ikram , Deputy Secretary Industries & Production Division, Islamabad.	Islamabad
57.	Mr. Adnan Rashid Khan , Deputy Secretary Economic Affairs Division.	Islamabad
58.	Mr. Asghar Ali , Deputy Secretary Prime Minister's Office	Islamabad
59.	Ms. Saima Bibi , Deputy Secretary Cabinet Division.	Islamabad
60.	Ms. Nausheen Mohyuddin , OSD	Islamabad
61.	Ms. Anna Latif , Deputy Secretary Cabinet Division.	Islamabad
62.	Syed Ashar Abbas Zaidi , At the disposal of Govt of Punjab	Lahore
63.	Mr. Amjad Hafeez , At the disposal of Govt of Punjab	Lahore
64.	Ms. Tahmina Habib , Manager, WAPDA	Lahore
65.	Mr. Raheel Ahmed Cheema , At the disposal of NDMA.	Islamabad
PAKISTAN CUSTOMS SERVICE (PCS)		
66.	Mr. Khial Muhammad , Director (OPS), Directorate of IPRE (North), Islamabad.	Islamabad
67.	Ms. Saleha Zakir Shah , Additional Collector, Collectorate of Customs (Adj.), Islamabad.	Islamabad
68.	Ms. Saima Ayyaz , Collector (OPS), Collectorate of Customs (Airports), Lahore.	Lahore
69.	Dr. Imran Rasool Khan , Secretary, FBR (Hqrs.), Islamabad.	Islamabad
70.	Ms. Kanwal Ali , Director (OPS), Directorate of NNDA, Islamabad.	Islamabad
71.	Mr. Aftab Ullah Shah , Secretary, FBR (Hqrs.), Islamabad.	Islamabad
72.	Mr. Naveed Abbas Memon , Chief Domain Officer, Pak. Single Window Co., Islamabad.	Islamabad
73.	Mr. Imran Razzaq , Domain Officer, Pak. Single Window Co., Islamabad.	Islamabad
74.	Mr. Ghulam Hyder Mahesar , Additional Director, Directorate of Transit Trade, Gwadar.	Karachi
75.	Mr. M. Nauman Tashfeen , Additional Director, Directorate of Post Clearance & Internal Audit South (Exports), Karachi.	Karachi
76.	Mr. Moeen Afzal Ali , Additional Director, Risk Management Unit of the Directorate General of Intelligence & Risk Management, Karachi.	Lahore
77.	Mr. Junaid Usman Akram , Addl. Director, Directorate of Intelligence, Peshawar.	Peshawar
INLAND REVENUE SERVICE (IRS)		
78.	Ms. Noreen Ashraf , OSD , FBR (Hq), Islamabad.	Islamabad
79.	Mr. Ashfaq Ahmad , Additional Commissioner, CTO, Lahore	Lahore
80.	Mr. Ali Mansoor , Additional Commissioner, CTO, Karachi	Lahore
81.	Captain Arsam Aftab , Additional Director, Inland Revenue Service Academy (IRS Academy), Lahore	Lahore
82.	Mr. Naheed Ahmad , Additional Commissioner, Punjab Revenue Authority, Multan	Lahore
83.	Ms. Huma Sarwar , Additional Director, Directorate of Internal Audit, Peshawar	Peshawar

84.	Mr. Muhammad Ali Khan , Secretary (Expenditure), FBR (HQ), Islamabad	Peshawar
85.	Mr. Rashid Imtiaz , Director, Benazir Income Support Programme, Islamabad	Peshawar
86.	Ms. Arooj Mehwish Rizvi , Additional Commissioner, RTO, Lahore	Lahore
87.	Mr. Asad Aziz , Secretary, FBR HQ, Islamabad	Peshawar
PAKISTAN AUDIT & ACCOUNTS SERVICE (PA&AS)		
88.	Mr. Tahir Naeem Akhtar , Member Finance, Capital Development Authority (CDA), Islamabad	Islamabad
89.	Mr. Muhammad Qayyum , Deputy Secretary, Finance Division (Military), Rawalpindi	Peshawar
90.	Rana Muhammad Usman Khan , Director (Administration), AGP Office, Islamabad	Islamabad
91.	Ms. Sana Umer , On 03 years (EOL) leave upto 03.12.2025	Islamabad
92.	Ms. Samia Mustansar , At the disposal of Civil Services Academy, Lahore	Lahore
POSTAL GROUP		
93.	Mr. Abid Mehmood , Director EP Dte-General PPO, Islamabad.	Peshawar
INTELLIGENCE BUREAU DIVISION (IBD)		
MAIN CADRE		
94.	Mr. Irfan Tariq , Director, IBD AJK RHQ, Muzaffarabad.	Karachi
95.	Mr. Muhammad Hanif Bashir , T.St. Director, IBD Academy, Islamabad.	Lahore
96.	Mr. Muhammad Masab Babar , Director, IBD Hq. Islamabad	Islamabad
97.	Mr. Sirajuddin Amjad , Director, IBD Hq. Islamabad	Islamabad
IT CADRE		
98.	Mr. Faisal Mahmood , Manager IT, IBD Hq. Islamabad	Peshawar
BOARD OF INVESTMENT (BOI)		
99.	Muhammad Bilal Khokhar , Director	Islamabad
MINISTRY OF NATIONAL FOOD SECURITY AND RESEARCH (LIVESTOCK WING)		
100.	Dr. Khalid Ashfaque , Deputy Animal Husbandry Commissioner, Islamabad.	Islamabad
MINISTRY OF FEDERAL EDUCATION AND PROFESSIONAL TRAINING		
101.	Mr. Muhammad Zulfiqar Jatoi , DG MERC, Government of Balochistan, Quetta.	Karachi
MINISTRY OF ENERGY (PETROLEUM DIVISION)		
DEPARTMENT OF EXPLOSIVES		
102.	Mr. Muhammad Aftab Qazi , Director	Islamabad
GOVERNMENT OF PUNJAB		
PMS (EX-PCS)		
103.	Mr. Muhammad Saif Anwar Jappa , Special Secretary, Chief Minister, Office, Punjab.	Lahore
104.	Ms. Ayesha Ahmad , Additional Secretary (General), Irrigation Department.	Lahore
GOVERNMENT OF SINDH		
(EX-PCS)		
105.	Mr. Tariq Qureshi , Additional Secretary, Industries & Commerce Department, Government of Sindh, Karachi.	Karachi
106.	Mr. Junaid Hameed Samoo , Chief program Manager, Reform Support Unit, School Education & Literacy Department, Government of Sindh, Karachi.	Karachi
107.	Mr. Sohail Shahzad Abro , Project Director (Gothabad), Board of Revenue, Sindh, Hyderabad.	Karachi

(PSS)		
108.	Mr. Hafeez Raza Shaikh , Additional Secretary, Transport & Mass Transit Department, Government of Sindh, Karachi.	Karachi
109.	Mr. Farhan Qazi , Additional Secretary, Population Welfare Department, Government of Sindh, Karachi.	Karachi
GOVERNMENT OF KHYBER PAKHTUNKHWA		
PMS		
110.	Syed Zafar Ali Shah , OSD, Establishment Department	Peshawar
111.	Muhammad Naeem Khan-I , Chairman HERA	Peshawar
GOVERNMENT OF BALOCHISTAN		
BCS		
112.	Syed Zahid Shah , Commissioner, Zhob Division	Peshawar
BSS		
113.	Mr. Muhammad Taqi , Director, Reclamation & Probation.	Peshawar
HEALTH DEPARTMENT		
114.	Dr. Ahmed Zaman Jamali , N-Stop Officer, Killa Abdullah	Karachi
115.	Dr. Mir Abdul Qadir , Additional Director, PGMI, Quetta	Karachi
MINES & MINERALS DEVELOPMENT DEPARTMENT		
116.	Mr. Khalil Ahmed Mengal , Additional Chief Electric Inspector.	Karachi
LABOUR & MANPOWER DEPARTMENT		
117.	Mr. Saeed Ahmed , Joint Director Labour Welfare	Islamabad
AZAD GOVERNMENT OF THE STATE OF JAMMU & KASHMIR		
AJK POLICE SERVICE		
118.	Mr. Hassan Qayum , DIG Special Branch AJ&K.	Islamabad

2. The nominated officers are required to report to the concerned Institutes (NIPA, Islamabad, Lahore, Karachi and Peshawar) by 16th January, 2026.

3. Rule 22 of Civil Servants (Promotions) Rules 2019 delineates the procedure to be followed, in case an officer declines to proceed on mandatory training.

(1) The provincial governments or as the case may be, the ministries, Divisions and departments concerned may make a request for deferment from training of a civil servant only once.

(2) Any relaxation of sub-rule (1) shall require specific approval of the Prime Minister.

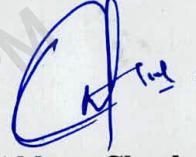
4. Further, according to Rule 8 (b) of the Civil Servants Promotion (BPS-18 to 21) Rules, 2019, if the officer fails thrice for any reason to attend the mandatory training will be recommended for supersession. The above nominations are subject to provision of latest Annual Medical Examination Report.

5. The course fee is Rs. 350,000/- per participants which covers the boarding and lodging expenses at the respective NIPAs and expenses on mandatory inland/foreign study tour. The payment of course fee in respect of officers of occupational groups and ex-cadre officers of all Ministries/Divisions and their attached departments will be made by the Establishment Division while in case of officers of the Provincial Governments and autonomous bodies/organizations etc. nominated for the course shall be arranged by their respective Government/Organization to the Director General, NIPAs concerned through Bank draft/ cross cheque / pay order at the time of joining the course by the officer concerned or as early as possible.

6. As per the Prime Minister's directive, issued vide this Division's D.O letter No.5/11/2000-T-II/T-I dated 10-06-2014 and this Division's OM No. No.5/11/2000-T-II/T4 dated 11-07-2019, all Ministries/Divisions/ Departments are bound to relieve the officers on their selection for training course without fail. The Ministries/ Divisions / Departments shall make stopgap arrangements, as the nominated officers are not required to attend their offices while undergoing training. Non-compliance of the directions of the Prime Minister can attract disciplinary proceedings under the Government Servants (E&D) Rules, 2020.

7. Attention is also invited to this Division's O.M No. 8/5/2024-T-VI dated 20th September, 2024 regarding Prime Minister's directions wherein all Ministries/ Division / Provincial Governments etc. were informed to recommend only critical cases requiring withdrawal from mandatory training course along with cogent reasons. Hence, no withdrawal will be allowed which deviates the said directions.

8. **The officers who have not been nominated for the course due to three or more previous withdrawals/deferments may approach this Division through proper channel requesting their nomination, which shall be decided by the Competent Authority in due course.**



(Naheed Akhtar Chachar)
Section Officer (T-II)
051-9103652

Copy to:-

1. The Advisor to the Prime Minister, Prime Minister's Office (Public), Islamabad.
2. The Secretary to the President, President's Secretariat (Public), Islamabad.
3. All concerned Federal Secretaries, Ministries/Divisions, Islamabad/Rawalpindi.
4. The Auditor General of Pakistan, Islamabad.
5. All Chief Secretaries/IGPs/Secretaries Services of Provincial Governments/Gilgit Baltistan Governments, Lahore, Peshawar, Karachi, Quetta and Muzaffarabad.
6. The Chairman, Federal Board of Revenue (FBR), Islamabad.
7. The Director Generals, National Institute of Public Administration, Islamabad, Lahore, Karachi, and Peshawar.
8. All Joint Secretaries, Establishment Division, Islamabad.
9. Director (IT), Establishment Division, Islamabad.
10. SPS to Secretary, Establishment Division, Islamabad.
11. PS to Special Secretary, Establishment Division, Islamabad.
12. PS to Additional Secretaries (I&II), Establishment Division, Islamabad.



(Naheed Akhtar Chachar)
Section Officer (T-II)